





# **Legal information**

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#### **Legal Notice**

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#### Social media

Youtube Facebook Instagram LinkedIn Xing Twitter

#### Certification

Swissdec

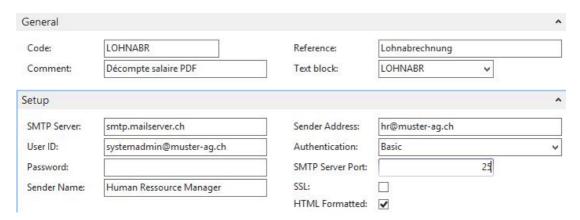
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# 1 SwissSalary

# 1.1 One-time Setup

Basic setup for the delivery of payroll via E-Mail can be found in the Classic Client under 'Setup' -> E-mail' and under 'Administration SwissSalary -> E-Mail' in the RTC Client respectively. The information about your SMTP server can be obtained from the system administrator.



Description of some fields:

Description of some fields.					
Code Unique 10 digit code for E-Mail setup. You can store different E-Mail settings.					
Comment	Code description				
Reference	This subject will appear in the email subject line				
Text block	E-Mail body Translations can be entered directly in the 'Additional Text Line' subtable. The following placeholders can be used to personalize text content: %1 Total AVS salary per year %2 13th Payday part on the Paycheck %3 Title %4 Letter salutation %5 First Name %6 Last Name				
SMTP-Server	SMTP server address (outgoing mail server)				
User ID	E-Mail or login used for authentication at the SMTP server				
Password	Password used for authentication at the SMTP server				
Sender Name	The recipient will see this as the sender's name.				
Sender Address	The recipient will see this as the sender's address.				
Authentication	Basic = a user is prompted to enter their user ID + password Anonymous = no authentication NTLM = Authentication procedure for computer networks, e.g. by means of the Windows logon validation.				
HTML Formatted	checked = mail is HTML-formatted unchecked = plain text				

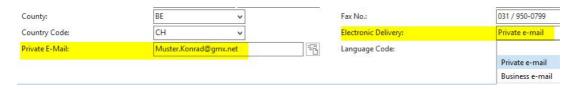
Paycheck can now be emailed in an unencrypted form already. We recommend using IncaMail to be able to send encrypted or registered documents. Select 'IncaMail' and 'Encrypted' and/or 'Registered' as the delivery method.



# 1.2 Assignment in de Employee Card

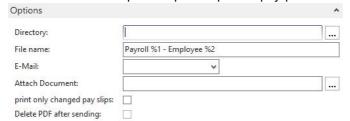
Both private and company E-Mail address of an employee can be entered in the Employee Card. The employee chooses the E-Mail address they would like to have the Paycheck delivered to. Please select in the 'Electronic Delivery' field:

- {blank} = no assignment; the employee continues to receive the Paycheck on paper
- Private E-Mail = the employee receives the Paycheck to their private E-Mail address
- Business E-Mail = the employee receives the Paycheck to their business E-Mail address



# 1.3 Sending of the Paycheck

A PDF version of every employee's Paycheck is created and emailed afterwards. Please install the free 'PDFCreator' on your system that can be downloaded by clicking the following link. After successful installation of the current version of PDFCreator please open the 'Payroll Log' in the Classic Client or click the 'PDF Document' link via 'Open/not posted/posted pay process" in RTC.



Directory	Directory for storing payslips in PDF format		
File name	The file name is made up of the pay process number and personnel number.		
E-Mail	E-Mail setup assignment		
	In addition to the payroll, another document can be sent as an attachment, e.g. Invitation to a Corporate Event <i>(PDF)</i>		
I.	similar to the feature available with Paycheck printing, this function is used only to send the Paycheck that have been changed in the previous month		
Pay process No.	The selected pay process is displayed		

#### NOTE:

When printing Paycheck on paper, you can filter Paycheck that have already been sent in electronic form. Set the filter in 'Electronic Delivery' to 'blank' (RTC) or type 2 inverted commas (Classic Client).

#### 2 IncaMail

#### 2.1 General Information

With the IncaMail service of the Swiss Post, you have the option to send the salary statement in an encrypted form and with confirmation. IncaMail is easy to use and safe, and brings cost benefits and time saving. Owing to the default integration of IncaMail in SwissSalary, only one-time configuration is necessary in SwissSalary and at IncaMail. Before you start using IncaMail we recommend informing the employees about it and requiring one-time IncaMail registration (we have prepared a sample letter to your employees in the protected customer/partner area).

More information about Incamail can be found here.

# 2.2 IncaMail Requirements

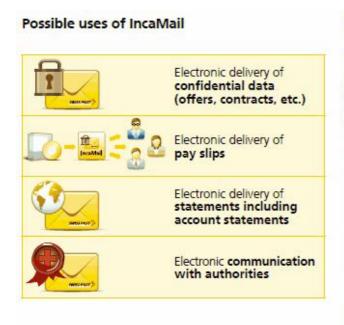
To benefit from IncaMail, the following requirements should be observed:

- ☐ SwissSalary **Plus** version is required (with many more additional features)
- ☐ A contract with IncaMail and a one-time registration of the dispatch address
- ☐ Configuration in SwissSalary
- ☐ A one-time registration of the employee at IncaMail

For more information on IncaMail incl. the contract visit the following link.

# 2.3 Possible application & IncaMail costs

Source: IncaMail-Flyer www.post.ch/Incamail



#### What does IncaMail cost me?

#### **Business customers**

Integrate IncaMail quickly and simply into your HR system (Abacus, Soreco, WinBIZ, SAP, Microsoft Dynamics, Sage and others) and benefit from low initial costs and running costs.

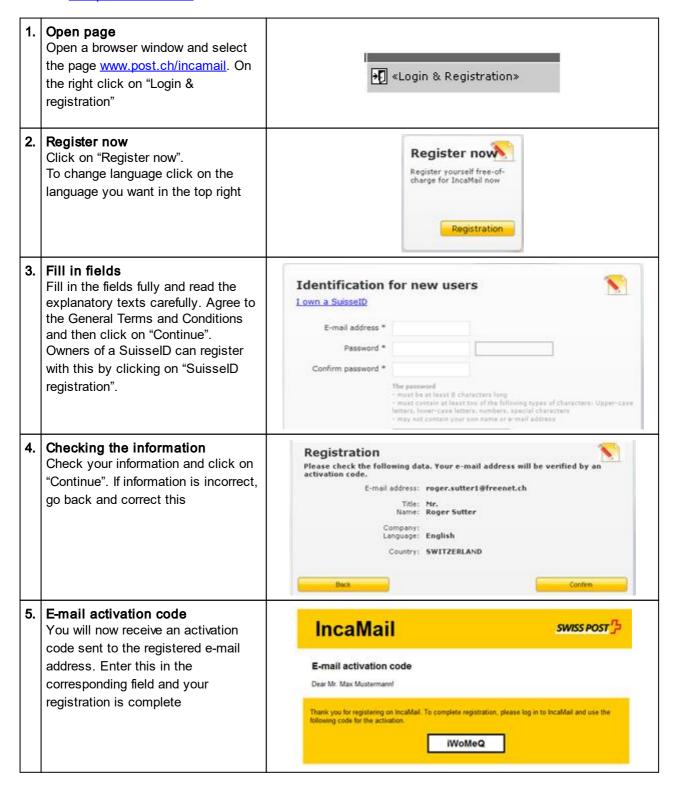
One-off setup incl. first dispatch addr - Small: For small businesses of up	ess
to 500 empl.	CHF 360
<ul> <li>Medium: For medium-sized businesses of up to 5,000 empl.</li> <li>Large: For large businesses of more than 5,000 empl.</li> </ul>	CHF 720
The state of the s	
One-off costs per further dispatch address	CHF 190
Per confidential e-mail	from CHF46

All prices are quoted exclusive of VAT.

# 2.4 Registration

After mutual signing of 'Integrated Software Agreement' between you and IncaMail, you will receive the necessary IncaMail login credentials. Please inform your employees about the new possibility to receive their Paycheck via E-Mail. We have prepared a corresponding sample letter in the protected customer/partner area for you. The employee must sign in once at IncaMail using their E-Mail address and password.

Source: www.post.ch/Incamail

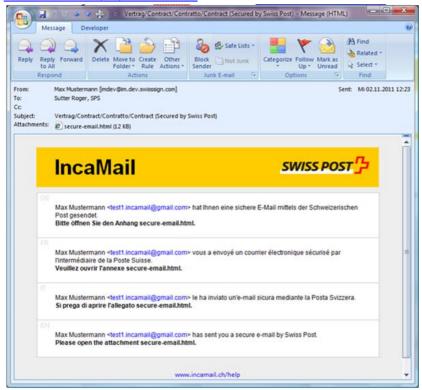




# 2.5 Reception of Secure E-Mails

Source: Reception of secure E-Mails www.post.ch/Incamail

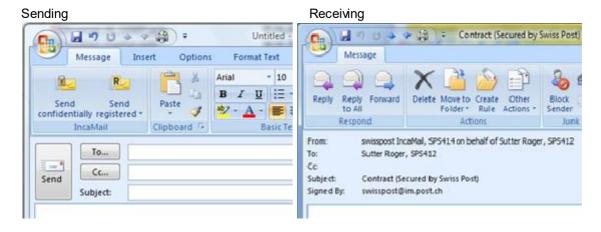
You receive secure e-mails as follows. Detailed instructions on how to open IncaMails can be found at <a href="https://www.incamail.ch/en/secure-email">www.incamail.ch/en/secure-email</a>



# 2.6 Direct Integration for Companies

Source: Introduction to encrypted E-Mails www.post.ch/Incamail

As a company you have the opportunity to integrate IncaMail simply in your infrastructure and therefore to receive and also send confidential e-mails directly in your mail client (Outlook, Lotus Notes etc.). Registration of the individual accounts is then no longer necessary.



More information and the possibility of ordering can be found at: www.incamail.ch/en/service